



Jupiter
POWER

**Storage Made
Strategic.™**

Attachment C-4: Jupiter Power Employee Handbook

Pictured: Jupiter's Callisto | BESS in Harris County, TX

Prepared For:

Massachusetts Department of Energy Resources

Electric Distribution Companies:

Fitchburg Gas & Electric Light Company d/b/a Unitil

Massachusetts Electric Company and Nantucket Electric Company,
each d/b/a National Grid

NSTAR Electric Company d/b/a Eversource Energy

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Employee Handbook

July 2025

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- A horizontal bar chart titled "U.S. should take action to address climate change" showing the percentage of respondents who believe the U.S. should take action to address climate change, broken down by age group. The y-axis lists age groups from 18-29 to 65+. The x-axis represents the percentage from 0 to 100. The bars show that younger age groups are more likely to believe the U.S. should take action, with the 18-29 group at approximately 85% and the 65+ group at approximately 15%.
- | Age Group | Percentage |
|-----------|------------|
| 18-29 | 85% |
| 30-39 | 75% |
| 40-49 | 70% |
| 50-59 | 55% |
| 60-64 | 25% |
| 65+ | 15% |

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